



General Assembly

Substitute Bill No. 5174

January Session, 2011

* ____HB05174GAE__033111____ *

**AN ACT CONCERNING STATE EMPLOYEES AND TRAINING TO
DEAL WITH WORKPLACE VIOLENCE.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 4a-2a of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective October 1, 2011*):

3 (a) For the fiscal year ending June 30, 1999, and each fiscal year
4 thereafter, the Commissioner of Administrative Services, in
5 consultation with the Commissioner of Mental Health and Addiction
6 Services and the Commissioner of Public Safety, shall, within the limits
7 of available appropriations, provide an appropriate program of
8 workplace stress [and violence] awareness [,] and prevention [and
9 preparedness] for state employees.

10 (b) On or before January 1, 2012, the Commissioner of
11 Administrative Services shall develop an employee training program
12 to instruct state employees on workplace violence awareness,
13 prevention and preparedness. Any full-time employee, as defined in
14 section 5-196, employed by the state prior to January 1, 2012, shall be
15 required to attend the training described in this subsection on or before
16 January 1, 2013. Any full-time employee employed by the state on or
17 after January 1, 2012, shall be required, not later than six months from
18 the date of hire, to attend the training described in this subsection as a
19 condition of his or her employment.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2011</i>	4a-2a
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LAB *Joint Favorable Subst.*

GAE *Joint Favorable*